

Larry R. Dozier
24151 Road P
Dolores, Co 81323
March 25, 2024

Dear Mr. Ed Tolen, Roundtable Chair

I am interested in serving on the Southwest Basins Roundtable.

As a brief introduction, my name is Larry Dozier and I was Deputy or Assistant General Manager of the Central Arizona Project for 26 years. During that period I was heavily involved in Colorado River Basin issues and Indian water settlement. I began my career as an engineer with the Bureau of Reclamation in February 1969. I worked with Reclamation for 16 years in four different regions and for a one year assignment in Washington, D.C. as a participant in the Departmental Management Development Program. In summary, I worked my entire 40-year professional career in western water resources. The last 30 years were at the senior management and policy level.

I retired from the CAP in April 2011 but was contracted to be a consultant and an advisor on Colorado River issues through 2014. During that period, I continued as an Arizona representative of the Colorado River Basin Salinity Control Advisory Council and served a second two year term as chairman.

In 1983 and 1984 I was heavily involved in managing issues arising from flooding on the Colorado River including dealing with Mexico and damage to the Glen Canyon Dam spillways. Later I was directly involved in developing the 2007 Interim Operating Guidelines, Shortage Sharing Agreements, and Treaty issues with Mexico. Dealing with the Colorado River requires considering every entity's issues.

On a more personal level, I purchased property at 24151 Road P in 2008. In 2011 I became a part time resident of Colorado as I began developing the property. In January 2016 my wife and I became full time residents of Colorado and completed the sale of all of our Arizona properties. We own and reside on 40 acres with 15 shares of MVIC water and 12 acres of irrigated pasture and hay. Developing this property has given me the opportunity for "hands on" water management experience. I started with an open ditch then moved on to gated pipe. I have since added a single sideroll line. It has been a considerably different experience from Colorado River Water Policy and managing the CAP.

I believe I understand, and would face with some concern, the challenges associated with the position. Balancing the issues surrounding resource management in the West is not an easy task.

Attached is a Resume covering my professional work period.

Sincerely,



Larry R. Dozier

Enclosure

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Objective
Southwest Basins Roundtable

May 2003-
April 2011

Central Arizona Water Conservation District
Deputy General Manager

An Internal reorganization consolidated maintenance under a Specific Assistant General Manager in order to provide priority Focus on an emerging Maintenance Excellence Program

- Continued to provide primary resources for water policy, Colorado River Issues, water banking, Interstate water policy and long-term resource planning. Manage through direct planning and analysis, groundwater replenishment, power resources and hazardous material use and disposal compliance.
- Have developed and partially implemented plan for management of the District's power and electrical transmission resources.
- Was an instrumental part of the historic Seven Basin States Interim Operation Guidelines.
- Assisted with the Arizona Water Settlement Act
- Provided a key staff role in developing the Central Project 2006 Strategic Plan.

October 1998-
May 2003

Central Arizona Water Conservation District
Deputy General Manager

As part of an internal reorganization, I became the first Deputy General Manager and, as such, I had full authority to act for the General Manager under any circumstances.

- Assumed direct management responsibility for all of the field CAP water by Tucson and other southern contractors. In 2000, redirected our maintenance program to focus on planned and scheduled preventive maintenance to insure long-term reliability.
- Continued direct responsibility for water policy, operations,

engineering, and electronics for SCADA and voice communications

- Provided primary staff resource for legislation and implementation of the Arizona Water Banking Authority.
- Provided and directed primary staff resource in successful law suit against the Bureau of Reclamation in our repayment settlement dispute
- Assisted in the Gila River Indian community water rights settlement.

June 1985 –
October 1995

Central Arizona Water Conservation District
Assistant General Manager

- Directed a staff of over 100 employees in three major functional branches and three administrative branches. Managed water operations which includes system control, water delivery and accounting, contract administration, customer relations, and power operations. Managed electronics which constructed and maintained the electronic communications system for voice, data, and water systems control. Managed engineering which provided support to District operation and maintenance and liaison with Reclamation construction. Supervised Human Resources and directed development of personnel management policy. Oversaw facilities and general services management. Previously directed planning and security. Regularly acted as General Manager in his absence. This included directing preparation and conducting board meetings. Also directed preparation for congressman George Miller's hearings which attempted to significantly reduce the scope of CAP. Directed budget preparation for areas of responsibility including power operation cost and water revenues
- Represented the District in Colorado River and Basin State matters. Provided expertise on "*Law of the River*" and Reclamation issues. Led District negotiations for Operating Agreement at time of project "turnover."
- As a key member of management, worked with the Board to develop and implement policy to guide growth from construction status to a fully operational organization. Regularly presented alternatives, issues, and information to the Board
- Negotiated \$21.75 million annual contract for sale of surplus power. Directed coordination of interim power sales through Western.
- Assisted in development of state legislation for groundwater recharge. Participated in implementation of recharge projects

by the District

- Represented the District to media, e.g., television, radio, newspaper, magazines, newsletters, etc. Represented the District in meetings with public, governmental entities, and water organization. Made presentations to various public, governmental, and professional organizations.

November 1981 –
June 1985

U.S. Bureau of Reclamation

Regional Supervisor of Water and Land Operations, Lower Colorado Region, Boulder City, Nevada

- Directed a staff of 50 employees providing oversight, administration, and technical assistance for Reclamation's operations in the Lower Colorado River Basin.
- Directed control and administration of the Colorado River from Lee Ferry to Mexico. Managed highest runoff period experienced by Reclamation requiring the only spillway flood release since construction of the Hoover Dam. Served as the primary technical spokesperson to the media, public, governmental entities, and congressional oversight.
- Directed the development and negotiation of the CAP water service and repayment contracts. Initiated and directed the operating contract that established CAWCD as the operating entity for CAP in 1983.
- Participated in developing a future mission and new policies for Reclamation.

October 1979 –
November 1981

U.S. Bureau of Reclamation

Planning Officer, South Dakota

- Directed staff of 20 – 25 employees in order to execute planning program in South Dakota. Initiated and completed a variety of studies for M&I water projects, Indian water development projects, and major multi-purpose feasibility reports. Completed the concluding report for the controversial (Carter hit list) Oahe Unit. In the politically sensitive Carter aftermath/Reagan transition, developed a close working relationship with state agencies, Indian tribes, congressional delegation, and water organizations. Regularly dealt with news media.
- Guided the closing of the South Dakota office as part of a budget-cutting reorganization which included the reassignment, retirement, termination or outplacement of nearly 40 employees. Reestablished the planning function in the Regional Office, Billings, Montana.

- September 1978 – U S Bureau of Reclamation
October 1979 Departmental Manager Development Program. Washington, D C
- Completed a formal 10-month program of special assignments, class work and non-classroom reading designed to be equivalent to a Master`s degree in Public Administration
 - Served as member of Senator Peter Domenici`s staff
Participated in Reclamation`s budget formulation and presentation to House Appropriations Committee. Served as member of Interior`s FEO and Environment staffs. Completed assignments on Presidential Water Policy Directives while assigned to Assistant Secretary`s staff.
 - Assigned as Special Assistant to Regional Director, Denver, Colorado for final three months of training.
- March 1974 – U.S. Bureau of Reclamation
September 1978 Hydraulic Engineer, Denver, Colorado
- Provided technical assistance and oversight for over 10 projects, including more than 25 dams in Colorado, Wyoming, Kansas, and Nebraska. Served as assistant team leader for SCUBA dive team for underwater engineering examinations and biological studies. Served as team member to develop and install a supervisory control of 11 dams.
 - Served as team leader for projects concerning water quality and water rights. Served as technical advisor to solicitor on a water rights case that ultimately was won in the Colorado Supreme Court.
 - Developed OM&R plans for planning studies.
- May 1972 – U S Bureau of Reclamation
March 1974 Agricultural Engineer, Burley, Idaho
- Conducted on-farm irrigation management service for 10,000 acres of cash crops. Assisted in applied research for 30,000 acres full service and 150,000 acres limited service
 - Prepared research papers, newsletters, and magazine articles
Made presentations to local entities, public, and professional peers.

February 1969 –
May 1972

U. S. Bureau of Reclamation
Civil Engineer, Great Falls, Montana

- Field engineer to three field offices serving 40,000 acres and operating five reservoirs. Assisted two transferred projects serving 150,000 acres
- Performed field investigations, preliminary design, and rights-of-way acquisition for drainage and canal lining. Prepared OM&R plans.
- Administered several small recreation contracts and land leases.

May 1964 –
January 1969

Dozier Implement Company
Responsible Son, Mill Shoals, Illinois

- Worked summers, school vacations and weekends in all phases of family farm implement business and 700 acre row crop farm. Developed ability as farm manager, partsman, salesman, mechanic, equipment operator and welder.

July 1969- Montana Air National Guard, Electronic Technician
July 1975 Idaho Nation Guard, Mortar Squad Leader
Army Reserve, Heavy Equipment Construction Worker,
Denver, Colorado

- Attained rank of sergeant in 1972

Education

January 1969 Bachelor of Science Degree in Agricultural Engineering
University of Illinois, Champagne-Urbana Illinois

August 1978 Department Manager Development Program
June 1969 U.S. Department of Interior, Washington D.C.

March-April Utility Management Development Program
1991 Stone and Webster Management Consultant
New York, New York

Licensed Profession Engineer State of Colorado, PE 0015629

Personal

Age 76, excellent health, married, three children, eight grandchildren, 4 great-grandchildren